GOLDWYN SCHOOL

Governance Structure & Committee Responsibilities

FULL GOVERNING BODY

Overall responsibility for vision, values & strategic direction • educational performance & outcomes • financial sustainability • statutory compliance • risk management • holding school leaders to account

Members: Kate Wilson (Chair) • All Governors

Chair: Kate Wilson | **Vice Chair: Russell Sullivan**

LEARNING & INCLUSION

To scrutinise and monitor:
Curriculum intent, implementation & impact
Teaching, learning & assessment
SEND & inclusion • Safeguarding
Attendance & behaviour
Student outcomes & progress
Personal development • Vulnerable groups

Members: Ivor Rushforth (Chair) • Phil Auden • Cheryl Chalkley • John Dexter • Kerry Greene • Sarah Lloyd-Cocks • Karen Stratford • Relevant leaders in attendance

STAFFING, FINANCE & PREMISES

To oversee:
Budget setting & monitoring • financial controls & audit
Staffing structures • recruitment & retention
HR & wellbeing • pay policy implementation
Premises & estates • sustainability & operational risk

Members: Phil Auden (Chair) •Simon Dean • David Newby •Russell Sullivan •Kerry Greene • Kate Wilson • James Whatley (SBM) and Nicki Callingham (HR Manager) in attendance

PRINCIPAL PERFORMANCE REVIEW

Annual review & objective setting
Professional external advice

Members:
Kate Wilson • Russell Sullivan

PAY COMMITTEE

Receives recommendations from the Principal on staff pay & progression in accordance with the Pay & Reward Policy

Kerry Greene • James Whatley (SBM) • Nicki Callingham (HR Manager)

ASSIGNED GOVERNOR RESPONSIBILITIES

To support strategic oversite, governors may undertake specific responsibilities in areas such as Safeguarding • SEND • Attendance •Careers • Wellbeing •Curriculum and Standards
John Dexter - Safeguarding Governor

Link governors provide assurance and report findings to the Full Governing Board

STATUTORY PANELS

Convened as required for complaints, staff disciplinary matters, dismissal appeals, student discipline, exclusions, grievances and admissions appeals (where applicable).

Panel members have no prior involvement in the matter.

CLERK TO THE GOVERNING BODY
Tina Brobyn

MEETING CYCLE
FGB/Learning & Inclusion: 4× yearly • SFP: 6× yearly